

Crawley Swimming Club

Succession Planning

The Committee Seeks:

- ❑ To recruit additional volunteers to help build the club ease the pressure on some jobs and individuals within the Club:
- ❑ To raise the overall swimmer development by recruiting new and developing it's coaching staff to an appropriate level.
- ❑ To identify possible successors for all coaching, officials or administration positions within the club.

Retention:

- ❑ A young master section will be created to retain older swimmers who cannot give the required hours to training to keep them in the top squads.
- ❑ In return for a reduced training schedule, they will be encouraged to take an active part in the club in either a coaching, official and administration capacity.
- ❑ The Head Coach will oversee its execution.